

Governance Capacity Building Workshop, 30 May 2016
Pacific Statistics Steering Committee (PSSC)
Tanoa Waterfront Hotel, Lautoka, Fiji

9.00 Registration & Opening

9.20 Photo Session

9.30 PUBLIC SECTOR GOVERNANCE: AN OVERVIEW

- Governance defined
- Foundation of public sector governance
- Characteristics of the public sector
- Corporate governance
- Principles of good governance in the public sector
- Governance & public sector reforms
- *Case Study – presentation on Public Finance Management Reform Programme Samoa*

10.45 TEA BREAK

11.15 IMPLEMENTING GOOD GOVERNANCE IN THE PUBLIC SECTOR

- “Acting in the public interest...”
- Leadership & Integrity, ethics and values
- Openness and stakeholder engagement
- Defining outcomes
- Determining Interventions
- Managing risk
- Implementing good practices

12.15 LUNCH

13.30 “LEADING THE WAY...”

- Strategic leadership – what it is
- Role, responsibilities & competencies of strategic leaders
- Your role as a leader
- Leadership vs Management
- Key Leadership Styles
- Strength-based leadership
- Identifying your own strengths

14.30 BUILDING TEAMS –GROUP ACTIVITY

15.00 TEA BREAK

15.30 OPEN DISCUSSION – PSSC GOVERNANCE STRUCTURE?

16.00 WRAP UP & CLOSING

YOUR FACILITATOR : Lusia Sefo Leau

Lusia has spent 30 years in various Ministries of the Samoa public service and three and a half years in the Asian Development Bank. She has held roles for most (78%) of that time in senior management positions in the various Departments and Ministries of the Samoa Government including the Department of Economic Development & Trade, the Prime Minister's Department, the Treasury/Ministry of Finance, and the Ministry for Revenue; and an advisory role to the Board of Directors of the ADB. Lusia has been the head of national strategic planning and policy for many years in Samoa and is credited with initiating and developing Samoa's first strategic plan – the Statement for Economic Strategy 1995-1997 (now the Strategy for the Development of Samoa – SDS) and the governance framework for strategic planning still in use. Other governance work of note in her career she has initiated and steered include, the establishment of the CDC and its reporting and operational framework in the Prime Minister's Office (later transferred to the MOF along with the planning functions); the establishment of the FMIP in MOF and the FMIP Committee (which replaced FMIP), and chairing of the same Committee which directed the public finance management reforms of government; the complete restructuring of the Ministry for Revenue (MfR) and establishing a modern MfR with the 'right fit' governance framework of international standards. Lusia was also a member of the Steering Committee for the Samoa Public Service Reforms. Regionally, she has served for 6 years on the Management Board/Steering Committee of the Oceania Customs Organisation (OCO) at a critical time for this organisation when it had to undergo governance restructuring.

She is a recipient of the Samoa Public Service Innovation and Excellence Award for "Inspirational Leadership" and currently a striving entrepreneur and finance/public policy and governance consultant.