



STRATEGIC PLAN 2022–2031

www.spc.int/strategic-plan

*Sustainable Pacific development
through science, knowledge
and innovation*

Pacific
Community
Communauté
du Pacifique

OUR VISION

We are voyaging towards a resilient Pacific. A region of peace, harmony and prosperity, where all our people and communities live safe, free, healthy sustainable and productive lives. As wayfinders, our paths are intertwined with the culture, environment and resources of our Blue Pacific Continent. We recognise our role as stewards of our Pacific Ocean and are responding with urgent collective action to the threat of climate change.

OUR MISSION

To progress all Pacific peoples' rights and well-being through science and knowledge, guided by our deep understanding of Blue Pacific contexts and cultures.

VALUE PROPOSITION

The Pacific Community supports sustainable development by applying a people-centred approach to science, research and technology across all of the Sustainable Development Goals (SDGs). We serve our members by interweaving and harnessing the nexus of climate, ocean, land, culture, rights and good governance; through trusted partnerships; investing in Pacific people; and understanding Pacific contexts.

OUR SECTORS AND DISCIPLINES

The Pacific Community covers more than 20 thematic sectors that are key to Pacific development, with a focus on climate change, education, statistics, coastal and oceanic fisheries, geoscience, oceans, disaster management, public health, land resources, human rights and social development.

We are a values led organisation

Enginkehlap



Generosity

Kaitiakitanga



Stewardship

Gida Gaituvwa



Unity

Aroha



Care

Navigating and measuring progress on our 10-year journey
towards our preferred future



GOAL
1

All Pacific people benefit from sustainable development.

GOAL
2

All Pacific communities and cultures are empowered and resilient.

GOAL
3

All Pacific people reach their full potential and live long and healthy lives.

GOAL
4

One SPC delivers integrated programmes through streamlined services.

Five pathways guide the high-level actions towards our goals across SPC's seven key focus areas

Policy to action





Data, statistics and knowledge

Innovation and research

Digitalisation and technology

Capability and influence

SPC Strategic Results Framework

Vision and Mission	<p>SPC Vision: We are voyaging towards a resilient Pacific. A region of peace, harmony and prosperity, where all our people and communities live safe, free, healthy sustainable and productive lives. As wayfinders, our paths are intertwined with the culture, environment and resources of our Blue Pacific Continent.</p> <p>We recognise our role as stewards of our Pacific Ocean and are responding with urgent collective action to the threat of climate change.</p> <p>SPC Mission: To progress all Pacific peoples’ rights and well-being through science and knowledge, guided by our deep understanding of Blue Pacific contexts and cultures.</p>						
Goals	All Pacific people benefit from sustainable development All Pacific communities and cultures are empowered and resilient All Pacific people reach their full potential and live long and healthy lives						One SPC delivers integrated programmes through streamlined services
KFAs	1. RESILIENCE AND CLIMATE ACTION	2. NATURAL RESOURCES & BIODIVERSITY	3. FOOD SYSTEMS	4. EQUITY, EDUCATION & SOCIAL DEVELOPMENT	5. SUSTAINABLE ECONOMIES & LIVELIHOODS	6. PLANETARY HEALTH	7. TRANSFORMING INSTITUTIONAL EFFECTIVENESS
SRF Level 1: Impact level results	SDG indicators 11.5.2, 13.1.2, 13.2.1, 13.b.1, 14.2.1 2050 Strategy Thematic Areas: People-Centred Development, Climate Change and Disasters, Ocean and Natural Environment	SDG indicators 6.1.1, 14.3.1, 14.5.1, 15.1.1, 15.5.1 2050 Strategy Thematic Area: Ocean and Natural Environment	SDG indicators 2.1.1, 2.1.2, 2.5.1, 3.4.1, 14.4.1 2050 Strategy Thematic Areas: Resource and Economic Development, Ocean and Natural Environment	SDG indicators 4.1.1, 4.2.2, 4.7.1, 4.C.1, 5.1.1, 5.2.1, 5.2.2, 16.1.3, 16.7.2 2050 Strategy Thematic Area: People-Centred Development	SDG indicators 1.2.1, 1.2.2, 7.2.1, 7.a.1, 7.b.1, 8.6.1, 9.a.1, 10.2.1, 12.b.1, 14.6.1, 14.7.1 2050 Strategy Thematic Areas: People-Centred Development, Peace and Security, Resource and Economic Development, Climate Change and Disasters, Technology and Connectivity	SDG indicators 3.8.1, 3.c.1, 3.d.1, 6.2.1 2050 Strategy Thematic Area: People Centred Development	SDG indicators 13.a.1, 16.9.1, 17.6.2, 17.17.1, 17.18.2, 17.18.3, 17.19.1, 17.19.2 2050 Strategy Thematic Areas: Political Leadership and Regionalism, Peace and Security, Technology and Connectivity
Future state 2031	Pacific people are thriving, with enhanced resilience from better informed decision making and necessary resources that also enable the achievement of low carbon, climate resilient sustainable development.	Thriving, productive and resilient ecosystems and communities, responsibly harnessing our natural resources and biodiversity for security and prosperity.	Pacific food systems are accessible, regenerative, biodiverse, equitable and resilient to shocks. They provide access to safe and nutritious food and contribute to healthy people, ecosystems, vibrant cultures and prosperity for all.	Social development systems result in real gains for education, gender equality and social inclusion through a contextualised approach to human rights and good governance that incorporates Pacific cultures and ways of knowing.	The Blue Pacific is a well-being economy through a balance of sustainable economic growth, protection and inclusive distribution of resources, energy-secure, healthy and resilient communities with livelihoods sustained through trade, maritime connectivity and harmonious relationships with the land and the sea.	Collaboration and stewardship of our Blue Pacific for healthy islands; where children and vulnerable groups are nurtured in body and mind; environments invite healthy lifestyles learning and leisure; people work and age with dignity; ecological balance is a source of pride; people maintain their cultures and traditions with the land; water and oceans are protected.	One SPC is values-based and working with members and partners to provide coherent, social and environmental responsible learning for enhanced representation of Pacific peoples and gender equality across the organisation and at all levels of decision making.
SRF Level 2: High-level outcome areas by KFA at years 2024, 2026 and 2029	Integrated adaptation, mitigation and risk reduction to enhance resilience to climate change and disasters. Disaster preparedness, response and recovery. Multi-hazard early warning systems. Enabling environments for financing, monitoring and innovation.	Ecosystem services and management, nature based solutions. Scientific information integrated with traditional and cultural knowledge. Integrated ocean science and governance.	Health and well-being. Access to high nutrition food (production and trade). Climate resilience applied to the food system.	Pacific approach to human rights and good governance. Quality standards of education, training and learning. Equality (gender, age, disability) and social inclusion.	Blue economies and livelihoods (coastal and ocean resource management). Access to market infrastructures. Maritime boundaries, security and transportation.	Integrated surveillance, preparedness and response. Non-communicable diseases. Clinical services. Safe food, water and healthy ecosystems.	Integrated user-centred business and information services and systems. Relationships, communication and engagement with members and partners. Talent retention, inclusive career pathways, and representation at all levels.
SRF Level 3: Pathway output and outcome indicators across all KFAs (annual monitoring)	PATHWAY	OUTPUT INDICATOR ^{1, 2, 3}			OUTCOME INDICATOR ^{1, 2, 3}		
	Policy to action	Number of legislation/regulations/policies developed or reviewed			Number of laws/regulations/policies endorsed, adopted and implemented		
		Stakeholder engagement in legislation/regulation/policy development by gender, age, traditional knowledge holders, other relevant target groups			Mechanisms to promote active participation in legislation/regulation/policy by gender, age, traditional knowledge holders, other relevant target groups		
	Data, statistics and knowledge	Total number of documents/data products published on the SPC digital library and Pacific Data Hub			Number of Pacific Data Hub visits and downloads. Pacific Development Indicators up-to-date and accessible		
		Number of regional convenings on data and statistics supported by SPC			Use and uptake of data in decision making, reporting and other applications		
	Innovation and research	Number of research outputs published/made available (including peer-reviewed publications)			Use and uptake of innovation and research in practice, decision making and other applications		
		Number of SPC initiatives supporting innovation and culture in research and creative industries					
	Digitalisation and technology	Number of SPC initiatives supporting digital infrastructure, technology and digitisation			Use and uptake of digital technology initiatives by gender, age, traditional knowledge holders, other relevant target groups		
	Capability and influence	Number of people accessing capacity building activities by pathway, gender, age, traditional knowledge holders, other relevant target groups			Proportion of people accessing capacity building activities demonstrating increased knowledge/skills		Strengthening individual and institutional capacity: Number of SPC staff by gender, nationality, employment type
		Number and type of capacity building initiatives			Evidence of changes in ways of working or application of learning among those accessing capacity building initiatives		Number and % of SPC staff participating in learning by gender, age, and other
Number of followers across all of SPC’s media channels in the reporting period			Reach and influence through SPC’s online platforms, including social media		Number of women participating in decision-making mechanisms/platforms		
SRF Level 4: Approach measures across all KFAs (annual monitoring)	Working in culturally, contextually responsive and people-centred ways and building trusted relationships	Relevance, responsiveness, and effectiveness of what SPC delivers, given member contexts, needs and priorities					Annual budget execution and donor partners
		Adaptations in how SPC works to respond to changes in context and key learning, including review and adjustments to planning and budgets					
		The extent to which the way SPC works, systems and processes aligns with SPC’s vision, mission, goals, values, including consideration of cross-cutting issues, internal good governance, diversity and inclusion					
		Number and type of collaborations and partnerships					
SRF Level 4: Approach measures across all KFAs (annual monitoring)	Values: SPC’s navigational markers steering us as an organisation	<div><div><div>Enginkehlap Generosity</div></div><div><div>Kaitiakitanga Stewardship</div></div><div><div>Gida Gaituvwa Unity</div></div><div><div>Aroha Care</div></div></div> <div><p>Footnotes:</p><p>1. This is a 1-page summary of the high level SRF. For a full version please contact planning@spc.int.</p><p>2. All indicators will be disaggregated by PICT to enable both regional and national level results reporting.</p><p>3. Specific indicators across each key focus area are found in the results frameworks for each KFA and SPC’s Divisions and Operations which will nest under this Strategic Results Framework.</p></div>					