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Paper reference	Working paper 2
Title:	Implementation plan update
Author(s):	Andrew Grzybowski and Collette Brown

Summary/short description/key points:

SPC FAME is in the process of developing an Implementation Plan as a means of better delivering on the SPC FAME Business Plan 2022-2027. This plan will be an important document in articulating our work to stakeholders and forms an operational platform for planning and resource mobilisation. It reflects SPC FAME's value proposition in serving members' needs and delivering on regional strategies.

Recommendations:

- Members and partners to note as the Implementation Plan is a new operational platform to deliver on the SPC FAME Business Plan which has been signed off by members.
- Members and partners are invited to review and provide feedback on significant gaps and/or emerging opportunities for consideration in the draft framework (Annex 1) for SPC FAME to include in the development of the Implementation Plan

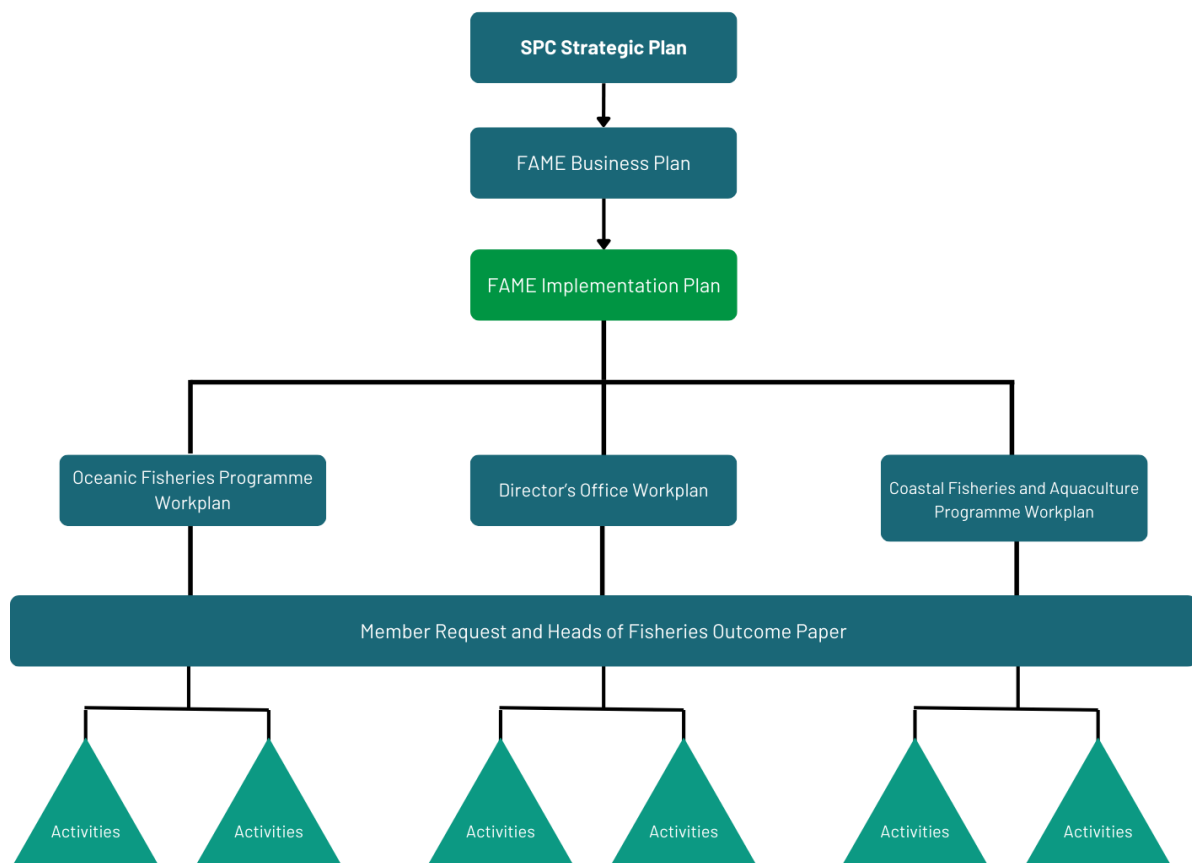
Background

1. SPC's Fisheries, Aquaculture and Marine Ecosystems (FAME) divisional activities are currently driven by a range of strategic documents including:
 - a. 2050 Strategy for the Blue Pacific Continent
 - b. SPC's Strategic Plan 2022–2031
 - c. SPC FAME 2022-2027 Business Plan; and
 - d. Regional frameworks including the Future of Fisheries: A Regional Roadmap for Sustainable Pacific Fisheries and the New Song for Coastal Fisheries.

SPC FAME conducts annual planning within its teams and through Heads of Fisheries to implement these strategies as well as responding to individual member requests.

Rationale for an Implementation Plan

2. Within FAME's strategic framework, as highlighted above, there is an opportunity to provide more detail in bridging high-level strategic directions into more tangible and descriptive capability prioritisation plans before going into individual projects plans. The Implementation Plan will outline the key work required to deliver on Pacific fisheries priorities for members in alignment with regional fisheries and aquaculture strategies and emerging priorities.
3. The Implementation Plan will be used as a tool to effectively communicate and strengthen collaboration with partners and engagement with members. It defines the areas of work, aligning with SPC FAME's value proposition.



Outcomes

4. The expected benefits and outcomes of developing an Implementation Plan include:
 - a. **Delivering against regional strategies and priorities.** The Implementation Planning process engages members, partners and stakeholders to define our work. This process explores the need from our members, alignment with regional strategies and priorities and conducts analysis on future needs and challenges.
 - b. **Strengthen efficiencies: Project to programme.** SPC FAME benefits from programme level funding which is largely unrestricted in nature from the Australian and New Zealand governments. This funding is invaluable and helps SPC FAME to fund technical positions that enables SPC FAME to directly respond to member requests. In articulating our work through the Implementation Plan, we plan to attract more unrestricted funding.
 - c. **Avoid duplication, fill the gaps.** In conducting this piece of work, we will consider the work being conducted across the region to avoid potential duplication and strengthen our focus on opportunities and alignment with our capability.
 - d. **Future thinking, integration of emerging work areas, including new technologies and innovations.** The implementation planning process considers shifting the emphasis to emerging areas of work harnessing the most effective approaches and technologies. This is an opportunity to ensure our science-based approach is the most effective and fit-for-purpose.

Process

5. SPC has developed a draft framework for the Implementation Plan based on desk-based research and internal consultation. This framework (see attached annex) will now be socialised with members, partners and other stakeholders. Inputs will be collected from the Heads of Fisheries meeting, collating needs and priority areas. The process has already formed the basis for partnership conversations with MFAT.
6. The Implementation Plan will be provided to Heads of Fisheries annually in future as a rolling document to support delivery of the SPC FAME Business Plan.