



Backcasting

Background: In 2021, engagement on the Strategic Plan has focused on deep dives into the seven key focus areas (KFA). Deep-dive workshops for each KFA involved:

- Co-developing a working vision and definition
- Mapping the future through use of the Futures Triangle
- Unpacking and deepening the future using Causal Layered Analysis (CLA)
- Creating the future through Backcasting

In total, 123 (52F/71M) individual staff have contributed to at least one of these engagements. CRGA Subcommittee members participated in workshops for four KFAs at their meeting on 24 June 2021, and continue to refine the visions, definitions and actions through the guidance of the Drafting Committee.

Backcasting: This foresight method involves situating participants in the desired future and looking back at the key actions and events that took place in the preceding years to realise the desired future. For these workshops, participants backcasted the key actions and events at 3-, 5- and 8- year intervals. The outputs of the backcasting workshops will be synthesized and used to help define interval targets and indicators for the Strategic Results Framework.

Four backcasting workshops were held from 19 August to 31 August covering six of the seven KFAs.¹ These workshops were attended by 65 staff from across the organisation, of which 19 staff have been involved in more than 1 workshop. A one-hour backcasting workshop will be held with members on “Transforming Institutional Effectiveness” at the third meeting of the SPC Strategic Plan 2021+ Drafting Committee on 23 September 2021.

Date	KFA	No. of staff*
19 August	Blue Pacific Health (Planetary Health) / Sustainable Systems, Resilience and Climate Action / Natural Resources and Biodiversity	47 (22F/25M)
20 August	Food Systems	12 (5F/7M)
30 August	Equity, Education and Social Development	11 (7F/4M)
31 August	Transforming Institutional Effectiveness	14 (7F/7M)

*Each workshop was facilitated by the Strategy, Performance and Learning Team. This team’s participation is not included in the numbers presented above.

¹ Backcasting for the Blue Pacific Economies and Livelihoods KFA took place during the CRGA Subcommittee on 24 June 2021

KFA 1: Transforming Institutional Effectiveness



KFA 2: Sustainable systems, resilience and climate change



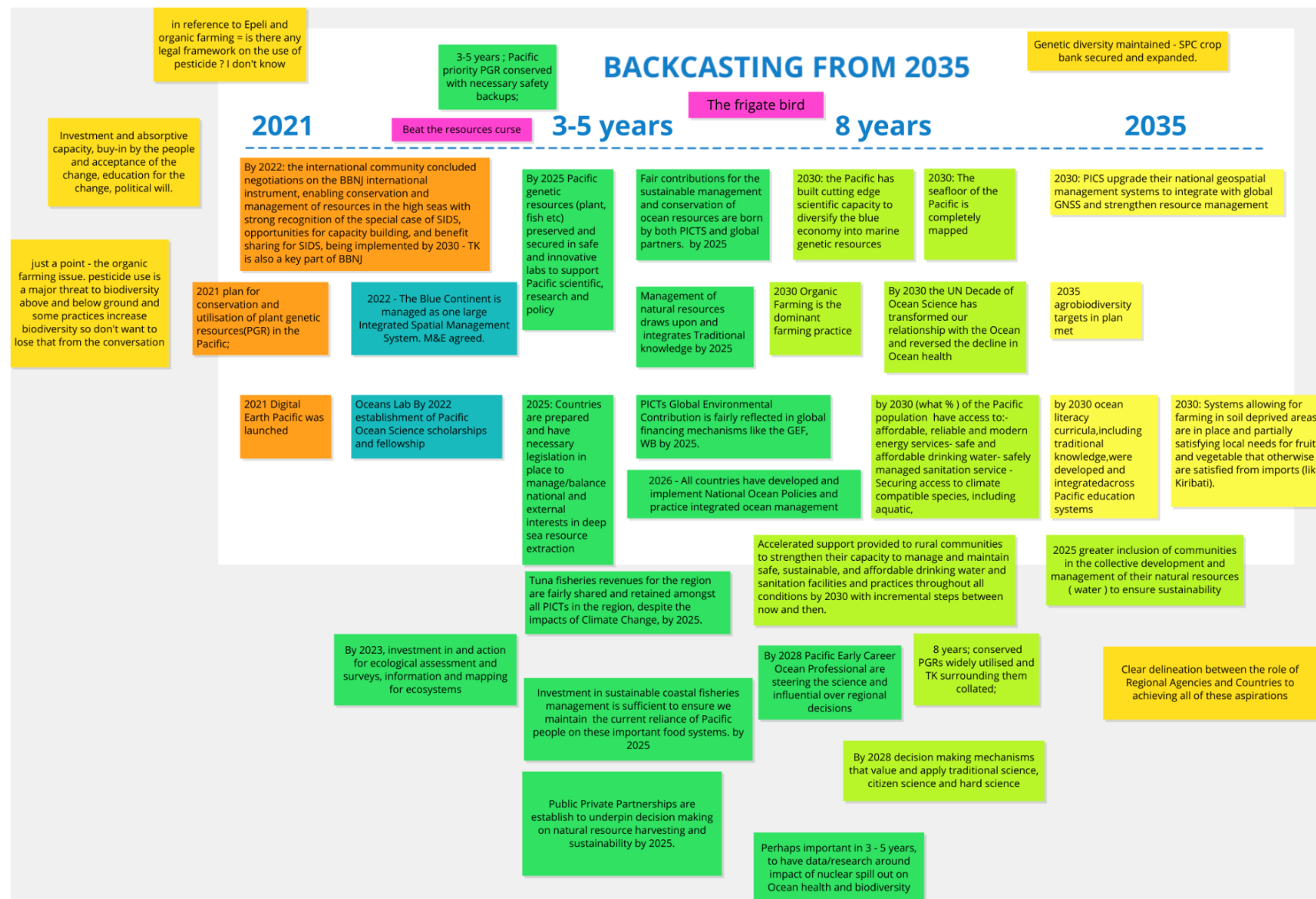
KFA 3: Food systems



KFA 4: Blue Pacific Health (Planetary Health)



KFA 5: Natural resources and biodiversity



KFA 6: Blue Pacific Economies and Livelihoods

BACKCASTING FROM 2035

2021

2025

2030

2035

2024 first graduate of Pacific Digital entrepreneurs program

2025 Every pacific citizen/village now has fast broadband access

2025 - Governments have prioritised innovation and creativity for improving economic well being of citizens

2025: Public/private sector investment doubled

2025 - Improvement in per capita income by 10%

2025 - A south-south conference builds collective futures thinking and shared capability building 2025

2025: Increased investments by donors in the Pacific SDG Roadmap

2025 - Asia and Pacific region remains the priority of G7 - 2025

2027 first Pacific born Digital mega business (think Facebook, google, LinkedIn, twitter) goes global

2030 Livelihoods are largely resilient to natural disasters

2030 A Pacific country wins Global innovation prize

2030 integrating Pacific ways of knowing/thinking in development solutions is the norm.

2030 50% decrease NCD across the Pacific

Life expectancy rates has improved i.e people are living longer, healthier lives.

Digital health across the Pacific 100% 2035

KFA 7: Equity, Education and Social Development

BACKCASTING FROM 2035

