MY JOURNEY ON MALE DOMINATED FIELD OF WORK

20 years experiencing being employed on male dominated field.

- Started on Automotive Engineering major in HMP (repairing of heavy plants such as graders, loaders, excavators, diggers etc).
- □ Wearing of dirty overalls and carryout these dirty works with greasy and oily hands.
- Very stinky and nasty if you wear that overall twice at times.
- Handling tools and lifting heavy stuffs.
- working on the largest workshop in the Pacific with that noisy working environment.
- Being the only girl amongst the massive men.

CHALLENGES FACED (as a young girl)

- Deception (dishonesty)
- Experience sharing
- Verbal abuse
- Bias (unfairness)
- Working environment
- Neglected

SWITCH TO MECHANICAL ENGINEERING

- Planning on servicing & maintenance of vehicles and plants
- Record keeping of specific details for vehicles and plants
- CHALLENGES FACED (as a mother & a wife)
- Balancing the workload and family commitments/issues.
- Destructions.
- Nurturing of my children.
- ► CURRENT RESPONSIBILITIES (DIESEL GENERATOR SCHEMES) DEPT. OF ENERGY
- Project monitoring
- Coordination and delegation
- Addressing issues
- Planning and executing
- Analyzing & follow ups
- Feedback to communities (status)
- Interactions with liaison officer on village/community levels, district levels and provincial levels.

CHALLENGES ENCOUNTERED (associated parties)

- Discrimination
- Dealing with frustrated customers (phone calls, emails, face to face)
- bias/preference
- Transparency
- Communication skills

WOMEN STRENGTH

- Have potentials and initiatives in sharing ideas.
- Good influencer
- Good managers, leaders and directors
- Have the courage to move on when there is chaos because we are spiritually strong.

FINDINGS

- Breaking boundaries and barriers from grass root levels
- Include gender equalities on education (primary level)
- > Provide more trainings to extend the territory of women in male dominating field
- Involve and exposing more women on male dominating field
- Also include and engage women as a focal point when necessary
- Regular communications and sharing ideas with men
- ▶ WITHOUT DOING SO, GAPS WILL BUILD UP AND WILL BECOME A STUMBLING BLOCK IN TRANSITING WOMEN ON THE MALE DOMINATED FIELD.

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